## Fourth Quarter Fiscal 2019 Conference Call

August 27, 2019


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## 4Q19 Highlights



- Engineering Technologies delivered record sales driven by Aviation, Space and Oil and Gas
- Hydraulics reflected continued positive sales growth led by refuse sales
- Engraving experienced lower organic sales primarily in North America and currency headwinds
- Electronics revenue impacted by lower automotive sales, China tariffs and distribution inventory destocking
- As anticipated, Food Service experienced a seasonal increase along with strong Scientific sales
- Fiscal Year 2019 Growth laneways increased 61\% year-over year to $\$ 58$ million
- In FY19, recent acquisitions contributed $\$ 199 \mathrm{M}$ in Sales at $22.5 \%$ of EBITDA
- Acquired GS Engineering; strong strategic fit with Engraving segment with growing addressable markets
- Announced sale of Cooking Solutions for $\$ 105$ million, in line with our originally communicated time-line and price range
- Cost restructuring programs in Engraving and Electronics on track to deliver $\$ 3.8$ million in annual cost savings by 2Q20
- Additional efficiency opportunities to be implemented in FY20; i.e., factory layout in refrigeration, set up time reduction in Engineering Technologies and improved throughput
- Addressing material inflation; material substitution in UK reed switch production
- TTM net debt to Adjusted EBITDA of 0.9x; $\$ 253$ million of available liquidity
- Strong free cash flow and metrics in 4Q19 driven by working capital initiatives
- Repurchased approximately 202,000 shares for $\$ 14$ million or an average price per share of $\$ 69.95$; approximately $\$ 53$ million remaining under current repurchase authorization


## 5 Standex

## 4Q19 Financial Summary

| (\$ in M's) | 4Q19 | 4Q18 | YOY | Comments |
| :---: | :---: | :---: | :---: | :---: |
| Revenue | \$209.2 | \$203.5 | 2.8\% | Components of revenue increase: <br> Organic $+0.3 \%$ <br> Acquisitions +4.3\% <br> F/X impact of $-1.8 \%$ |
| Adjusted Gross Margin | 33.6\% | 36.6\% | $-300 \mathrm{bps}$ |  |
| GAAP Operating Income | \$20.2 | \$25.5 | -20.7\% | Margins impacted by several factors including |
| Margin \% | 9.7\% | 12.5\% | -280 bps |  |
| Adj. Operating Income | \$22.1 | \$27.4 | -19.5\% |  |
| Margin \% | 10.6\% | 13.5\% | -290 bps |  |
| Reported EBITDA | \$28.3 | \$32.2 | -12.2\% |  |
| Margin \% | 13.5\% | 15.8\% | -230 bps |  |
| Adj. EBITDA | \$30.1 | \$34.1 | -11.7\% |  |
| Margin \% | 14.4\% | 16.8\% | -240 bps |  |
| Net, Interest Expense | 2.2 | 2.2 | --\% | Flat with prior year |
| Pro Forma Tax Rate \% | 24.6\% | 24.7\% | +10 bps | Flat with prior year |
| GAAP EPS | \$1.05 | \$0.88 | 19.3\% |  |
| Adj. EPS | \$1.16 | \$1.48 | -21.6\% | Impact of organic revenue/margin headwinds |
| Free Cash Flow | \$31.7 | \$34.0 | -2.3 | Strong FCF conversion |
| Net Debt/Adjusted EBITDA | 0.9x | $0.7 x$ | 26.5\% | Substantial financial flexibility |

## Engraving

| \$ in 000's | 4 Q19 | 4 Q 18 | $\%$ <br> Change |
| :--- | ---: | ---: | ---: |
| Revenue | $\$ 38,091$ | $\$ 35,818$ | $6.3 \%$ |
| Adj. Operating Income* | $\$ 5,293$ | $\$ 7,883$ | $-32.9 \%$ |
| OI Margin | $13.9 \%$ | $22.0 \%$ |  |

* Excludes $\$ 0.2$ million of purchase accounting expenses


New technology delivers soft trim interiors with stitching

## Q4 Summary

- Organic sales decline and currency headwinds were more than offset by GS and Tenibac acquisitions
- North America sales decreased as anticipated due to lower new model introductions
- China continued to be impacted by tariff-related disruptions
- North America and China business margins deleveraged with volume
- Laneway growth of nickel shell, laser and tool finishing grew $40 \%$ YOY to $\$ 40 \mathrm{M}$ in FY19; 18\% increase to $\$ 10.8 \mathrm{M}$ on quarterly basis YOY


## Outlook

- Restructuring on track for annual cost savings of $\$ 2.7 \mathrm{M}$ by 2Q20 complemented by process improvements
- Expect end markets to strengthen in fiscal 2020 as global new auto model roll-outs ramp
- Expand soft surface tool capacity with GS acquisition
- Continue to drive laneway growth


## Electronics

| $\$$ in 000's | 4 Q19 | 4 Q18 | $\%$ <br> Change |
| :--- | ---: | ---: | ---: |
| Revenue | $\$ 49,726$ | $\$ 52,208$ | $-4.8 \%$ |
| Operating Income | $\$ 8,645$ | $\$ 13,727$ | $-37.0 \%$ |
| Ol Margin | $17.4 \%$ | $26.3 \%$ |  |

## Q4 Summary

- Sales reflect lower demand in the automotive market, impact of China tariffs and distributor inventory destocking
- Sales decline partially offset by contribution of Agile acquisition
- Productivity improvements and cost reduction stemming some of the impact from material and wage inflation
- New business opportunity funnel has increased from \$20M in FY17 to \$50M in FY19
- New greenfield facility in India began customer shipments


## Outlook

- Expect market-driven volume decline in 1H20 followed by a modest recovery in 2 H 20
- Headcount reductions on track to achieve $\$ 1.1$ million on an annualized basis by 2Q20
- Pass material inflation through to market
- Accelerating new business opportunities with focused resources in sensors, reed relays and magnetics


Developed and won applications for sensors for Electric Bicycles

## Engineering Technologies

| \$ in 000s | 4 Q19 | 4 Q18 | $\%$ <br> Change |
| :--- | ---: | ---: | ---: |
| Revenue | $\$ 33,452$ | $\$ 25,161$ | $+33.0 \%$ |
| Operating Income | $\$ 4,534$ | $\$ 2,627$ | $+72.6 \%$ |
| OI Margin | $13.6 \%$ | $10.4 \%$ |  |



ETG produces highly engineered single piece lipskins for aircraft nacelles

## Q4 Summary

- Record shipment quarter with positive trends across all end markets: Aviation +26.9\% , Space +30.5\%, Defense $+92.5 \%$ and Oil and Gas up over 23.0\%
- Q4 benefited from Space Development programs, Oil and Gas Spares business
- Backlog to be delivered in under one year increased 6.6\% YOY
- Margins increase due to higher volume and improved efficiencies


## Outlook

- Expect positive trends to continue on several fronts:
- Aviation-related programs as the A320 and A350 development programs continue to ramp
- Developing products for several new platforms in Space and Defense
- Expect YOY growth in 1Q20, but sales return to the mid $\$ 20 \mathrm{M}$ levels following record setting shipment quarter in 4Q19


## Hydraulics

| $\$$ in 000s | 4Q19 | 4 Q 18 | $\%$ <br> Change |
| :--- | ---: | ---: | ---: |
| Revenue | $\$ 14,185$ | $\$ 13,200$ | $+7.5 \%$ |
| Operating Income | $\$ 3,138$ | $\$ 2,260$ | $+38.8 \%$ |
| OI Margin | $22.1 \%$ | $17.1 \%$ |  |



> Expanding offerings in "Roll Off" and Dump Trailer applications

## Q4 Summary

- Continued strong demand in North American refuse, construction, and infrastructure end markets; refuse sales increased 55\% YOY
- New applications on Vacuum trucks, Sweepers and Hydro-excavators also provided growth
- Q4 margins reflected higher volume and solid cost controls


## Outlook

- Q1 FY 20 demand continues to be strong
- New business opportunities with Double, Single Acting telescopic and Rod cylinders
- Active calendar of Company events (e.g., Kaizen) focused on further driving output and efficiencies


## Food Service Equipment Group

| \$ in 000s | 4Q19 | 4Q18 | $\%$ <br> Change |
| :--- | ---: | ---: | ---: |
| Revenue | $\$ 73,744$ | $\$ 77,082$ | $-4.3 \%$ |
| Operating Income | $\$ 7,356$ | $\$ 8,297$ | $-11.3 \%$ |
| OI Margin | $10.0 \%$ | $10.8 \%$ |  |



## Q4 Summary

- Scientific sales increased by 7\%, driven by sales into the clinical and Drug Retail end markets
- Refrigeration sales decreased by 7\% primarily in the buying group and dealer business
- Refrigeration experienced a fire in late Q4; insurance coverage associated with the damage to the inventory and equipment
- Merchandising margins increased on flat sales due to operational improvements


## Outlook

- Expect continued strength in Scientific as well as positive trends in Merchandising sales
- Anticipate that Refrigeration Group sales will be lower in the first half of fiscal year 2020 as finished goods inventory levels are rebuilt in order to meet customer demand
- Continue to pursue productivity improvements in refrigeration


## Revenue Changes

| Q4 2019 <br> YOY Change <br> $\%$ | Food Service <br> (Excludes <br> Cooking) * | Engraving | Engineering <br> Technologies | Electronics | Hydraulics | Total * |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Organic | $-4.0 \%$ | $-4.0 \%$ | $33.9 \%$ | $-8.2 \%$ | $7.5 \%$ | $0.4 \%$ |
| Acquisitions | $0.0 \%$ | $15.6 \%$ | $0.0 \%$ | $6.0 \%$ | $0.0 \%$ | $4.3 \%$ |
| Currency | $-0.4 \%$ | $-5.2 \%$ | $-0.9 \%$ | $-2.5 \%$ | $0.0 \%$ | $-1.8 \%$ |
| Total | $-4.3 \%$ | $6.3 \%$ | $33.0 \%$ | $-4.8 \%$ | $7.5 \%$ | $2.8 \%$ |


| FY 2019 <br> YOY Change <br> $\%$ | Food Service <br> (Excludes <br> Cooking) | Engraving | Engineering <br> Technologies | Electronics | Hydraulics | Total * |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Organic | $-6.5 \%$ | $0.1 \%$ | $16.5 \%$ | $1.3 \%$ | $12.0 \%$ | $0.5 \%$ |
| Acquisitions | $0.0 \%$ | $14.5 \%$ | $0.0 \%$ | $4.8 \%$ | $0.0 \%$ | $3.8 \%$ |
| Currency | $-0.3 \%$ | $-4.8 \%$ | $-0.6 \%$ | $-2.1 \%$ | $0.0 \%$ | $-1.6 \%$ |
| Total | $-6.8 \%$ | $9.8 \%$ | $16.0 \%$ | $4.0 \%$ | $12.0 \%$ | $2.7 \%$ |

[^0]
## Q4 2019 Quarter Financials




[^1]*Totals or subtotals may not foot due to rounding

## Full Year FY 19 Financials



Fourth quarter of fiscal 2018 YTD results have been recast to reflect announced disposition of the Cooking Solutions Group and reclass of $\$ 2.3$ million of defined benefit pension expense in connection with the adoption of ASU 2017-07, Improving the Presentation of Net Periodic Pension Cost.

## Q4 FY 19 Quarter Bridge

Reported - GAAP

Add:
Restructuring Charges Fire Loss Deductible Purchase Accounting Acquisition-related costs Discrete Tax Items

Adjusted



12,800

Fourth quarter of fiscal 2018 results have been recast to reflect announced disposition of the Cooking Solutions Group and reclass of $\$ 0.5$ million of defined benefit pension expense in connection with the adoption of ASU 2017-07, Improving the Presentation of Net Periodic Pension Cost.

## Free Cash Flow



| Free operating cash flow (continuing ops): | $\begin{gathered} \text { Q4 } \\ \text { FY } 2019 \\ \hline \end{gathered}$ | $\begin{gathered} \text { Q4 } \\ \text { FY } 2018 \\ \hline \end{gathered}$ | $\begin{gathered} \text { YTD } \\ \text { FY } 19 \end{gathered}$ | $\begin{gathered} \text { YTD } \\ \text { FY } 18 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| Net cash provided by operating activities, as reported | \$ 48,211 | 33,536 | \$ 73,168 | 60,432 |
| Less: Capital Expenditures | $(16,523)$ | $(5,068)$ | $(34,367)$ | $(25,275)$ |
| Add: Voluntary Pension Contribution |  | 5,500 | - | 5,500 |
| Free operating cash flow | \$ 31,688 | \$ 33,968 | \$ 38,801 | \$ 40,657 |
| Net Income | \$ 13,119 | 11,282 | \$ 47,189 | 31,343 |
| Discrete Tax Item - Tax on Foreign Cash | - | 6,285 | (778) | 20,844 |
| Adjusted Net Income | 13,119 | 17,567 | 46,411 | 52,187 |
| Conversion of free operating cash flow | 241.5\% | 193.4\% | 83.6\% | 77.9\% |

## Net Working Capital



| (Total Consolidated) |  |  |  |
| :---: | :---: | :---: | :---: |
|  | *Restated Q4 FY 19 6/30/19 | $\begin{gathered} \text { Reported } \\ \text { Q4 FY } 19 \\ 6 / 30 / 19 \\ \hline \end{gathered}$ | Q4 FY 18 6/30/18 |
| AR | 119,589 | 119,589 | 119,783 |
| DSO | 51 | 51 | 52 |
| Inventory | 95,793 | 88,645 | 104,300 |
| Inventory Turns | 5.5 | 5.6 | 4.8 |
| A/P | $(72,603)$ | $(72,603)$ | $(78,947)$ |
| DPO | 43 | 43 | 49 |
| Net Working Capital | 142,779 | 135,631 | 145,136 |
| W/Cap Turns | 5.8 | 6.2 | 5.6 |

Note: FY 15 excludes divested roll plate business; all periods exclude Cooking Solutions

Net Working Capital decreased by $\$ 2.4 \mathrm{M}$ before impact of fire

- Accounts Receivable DSO improved by 1 day
- Inventory turns improved by 14.6\%
- DPO was behind prior year, however there was better accounts payable supplier management


## Capital Spending



| Capital Spending <br> (In thousands, except percentages) <br> Food Service Equipment | Q4 FY 19 ActI |  | Q4 FY 18 PY |  | Full Yr FY 19 |  | Full Year FY 18 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \$ | 1,380 | \$ | 568 | \$ | 3,142 | \$ | 2,532 |
| Engraving | \$ | 7,118 | \$ | 2,249 | \$ | 13,868 | \$ | 9,338 |
| Engineering Technologies | \$ | 1,999 | \$ | 389 | \$ | 3,857 | \$ | 3,583 |
| Electronics | \$ | 3,142 | \$ | 2,269 | \$ | 12,646 | \$ | 8,487 |
| Hydraulics | \$ | 15 | \$ | 188 | \$ | 935 | \$ | 1,394 |
| HQ | \$ | 6 | \$ | 108 | \$ | 57 | \$ | 259 |
| Total CAPEX including AP | \$ | 13,660 | \$ | 5,771 | \$ | 34,507 | \$ | 25,592 |
| Sales | \$ | 209,198 | \$ | 203,469 | \$ | 791,579 | \$ | 770,452 |
| Cash CAPEX \% of Sales |  | 6.5\% |  | 2.8\% |  | 4.4\% |  | 3.3\% |
| CAPEX in $\mathrm{A} / \mathrm{P}$ |  |  |  |  |  |  |  |  |
| Beginning Qtr Mar 31, 2019 | \$ | 3,844 | \$ | 138 | \$ | 841 | \$ | 524 |
| Ending - June 30, 2019 | \$ | 981 | \$ | 841 | \$ | 981 | \$ | 841 |
| Net Change CAPEX in A/P | \$ | 2,863 | \$ | (703) | \$ | (140) | \$ | (317) |
| Cash CAPEX | \$ | 16,523 | \$ | 5,068 | \$ | 34,367 | \$ | 25,275 |
| CAPEX in AP |  | 7.9\% |  | 2.5\% |  | 4.3\% |  | 3.3\% |

FY 20 CAPEX will include spending on:

- Engraving - Tool Finishing and Advanced Laser Machines
- Electronics - Advanced winding machines, Annealing Oven and Mold machines


## FY20 CAPEX projected to be $\$ 33 \mathrm{M}-\$ 34 \mathrm{M}$

Depreciation $\sim \$ 26 \mathrm{M}$ and Amortization $\sim \$ 12 \mathrm{M}$ in FY20

## Capitalization



|  | $\begin{gathered} \text { Q4 } 19 \\ 6 / 30 / 2019 \end{gathered}$ | $\begin{gathered} \text { Q4 FY18 } \\ 6 / 30 / 2018 \end{gathered}$ |
| :---: | :---: | :---: |
| Funded Long Term Debt (ex-issuance costs) | 198,800 | 194,000 |
| Ex-issuance costs | $(1,190)$ | (228) |
| Funded Debt | 197,610 | 193,772 |
| Cash | 93,145 | 109,602 |
| Net Debt | 104,465 | 84,170 |
| Shareholders Equity | 464,314 | 450,795 |
| Letters of Credit | 7,627 | 7,936 |
| EBITDA per Credit Agreement | 114,230 | 120,098 |
| Net Debt to Capital Ratio | 18.4\% | 15.7\% |
| Funded Debt to Capital | 29.9\% | 30.1\% |
| Excluded Cash for Purposes of Leverage Calculation | $(60,000)$ | N/A |
| EBITDA to Funded Debt (Includes Letters of Credit) | 1.27 | 1.68 |
| Maximum Leverage Per Agreement | 3.5 | 3.5 |
| Net Debt (Per Above) | 104,465 | 84,170 |
| TTM Adjusted EBITDA as Reported | 113,155 | 115,899 |
| Adjusted EbITDA to Net Debt | 0.92 | 0.73 |

## $\checkmark$ Balance sheet leverage decreased in Q4 FY 19 as proceeds from the Cooking Solutions Sales reduced debt <br> $\checkmark$ Balance Sheet positioned to invest in key acquisitions and growth investments

Net debt to capital at 18.4\% vs prior year of 15.7\% FY 19 EBITDA to funded debt at 1.27x, Adjusted EBITDA to funded debt at 0.92x

## Key Takeaways

Expect performance to improve year-over-year as we enter 2 Q20

- Rollouts in the automotive OEM market and GS Engineering acquisition benefitting Engraving with continued growth in Engineering Technologies and Hydraulics
- Growth in laneways and NBO's continue to gain traction
- Electronics volume decline in 1 H 2 O followed by a modest recovery in 2H20
- In Food Service expect Refrigeration Group sales will be lower in 1H20; positive trends in Scientific and Merchandising


## Ongoing productivity improvements and cost reduction efforts

- Electronics and Engraving on plan to achieve $\$ 3.8$ million in annual cost savings by 2Q20
- Implementing initiatives for a significant number of additional efficiency opportunities in FY20
- Continue to address Electronics material inflation; e.g., substituting material plating costs


## Portfolio focused on higher growth and return opportunities

- Growth laneways increased 61\% year-over year in fiscal 2019 to $\$ 58$ million
- Funnel of Electronics New Business Opportunities of $\$ 50 \mathrm{M}$; $+50 \%$ greater than FY19
- Healthy pipeline of acquisition opportunities

Substantial financial flexibility for disciplined capital allocation

- Net debt to Adjusted EBITDA of 0.9x; $\$ 253$ million of available liquidity
- Ongoing working capital initiatives
- $\$ 53$ million remaining on share repurchase authorization


## Q\&A


[^0]:    * Restated - excludes Cooking Solutions

[^1]:    Fourth quarter of fiscal 2018 results have been recast to reflect announced disposition of the Cooking Solutions Group and reclass of \$0.5 million of defined benefit pension expense in connection with the adoption of ASU 2017-07, Improving the Presentation of Net Periodic Pension Cost.

