

Fiscal First Quarter 2022 Conference Call Presentation

November 5, 2021



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Key Q1 FY22 Messages

Q1 FY22 RESULTS &TRENDS

- Consolidated organic revenue growth ~ 17% YOY complemented by 13.4% adjusted operating margin, a 250 bps YOY increase; second consecutive quarter of highest quarterly consolidated margin in SXI history
- Electronics revenue increased ~ 37% YOY reflecting broad-based geographical recovery, demand for relays in renewable energy and electric vehicle applications; positive trends in transportation, appliance, test & measurement and distribution end markets
- Scientific revenue increased ~ 29% YOY driven by broad end market strength

POSITIONING FOR HIGHER GROWTH & MARGIN

- Sequentially, ~ 12% increase in total company backlog realizable under one year with strength particularly at the Electronics, Specialty Solutions, and Engraving segments
- First year sales from new business opportunities in Electronics forecasted to be \$19M in FY22; Broad-based strength across all major geographic areas and business units
- Blood Bank refrigerator and Plasma freezer new product introduction at Scientific segment

PRODUCTIVITY & FINANCE INITIATIVES

- Driving manufacturing and supply chain productivity initiatives including new lean programs and mitigating inflationary trends through price realization and value engineering
- Strong working capital management; W/C turns of 5.6x represented a 33% YOY increase
- Continued progress mitigating material inflation through changes in reed switch production/material substitution; on track to substantially complete by the end of FY22

STRONG FINANCIAL POSITION

- Free cash flow of ~ \$8M in Q1 FY22, a \$3.7M increase YOY reflecting improvement in working capital metrics
- ~\$267M in available liquidity and net debt to adjusted EBITDA ratio of 0.58x
- Declared 229th consecutive dividend ~ 8% increase YOY; repurchased ~ 97,000 shares in Q1 FY22
- Expect to repatriate \$35M in cash in FY22

FY22 OUTLOOK

- In FY22 expect stronger financial performance YOY reflecting positive demand trends, further leveraging of productivity initiatives, and significantly strengthened operating profile
- In Q2 FY22, expect revenue and operating margin to increase slightly compared to Q1 FY22
- Revenue and operating margin are expected to increase significantly YOY in Q2 FY22



Electronics

YOY Comparison

\$ in 000's	Q1 FY22	Q1 FY21	% Change	
Revenue	\$75,836	\$55,271	37.2%	
Operating Income*	\$18,273	\$9,123	100.2%	
OI Margin	24.1%	16.5%		

^{*}Q1 FY21 operating income excludes \$0.6M of purchase accounting expenses associated with Renco Electronics.

Customer Intimacy = higher-value solutions

Climbing value chain from component to full sensor assemblies



Q1 FY22 Summary

- Organic revenue growth of approximately \$19.9M or 36.1% YOY increase with continued broad-based geographical recovery and demand for relays in solar and electric vehicle applications
- Positive trends in transportation, appliance, test & measurement and distribution end markets
- Operating income increase reflected operating leverage due to revenue growth and productivity initiatives, partially offset by increased raw material and freight cost
- New Business Opportunity funnel has grown to \$61M and is expected to generate sales of ~\$19M in FY22; positive trends including electric and heavy-duty vehicles, defense, industrial and aerospace end markets
- Sequentially, backlog realizable under a year increased by 11% in Q1 FY22

- Sequentially, expect revenue and operating margin to slightly decrease reflecting a lower number of production/shipping days and product mix
- Continued strong demand in reed switches and reed relay market; military-aerospace programs ramping up for magnetics products



Engraving

YOY Comparison

\$ in 000's	Q1 FY22	Q1 FY21	% Change
Revenue	\$35,170	\$36,401	-3.4%
Operating Income*	\$4,874	\$5,873	-17.0%
OI Margin	13.9%	16.1%	

Proprietary technology and faster lead time fuel Soft Trim growth in China



- Global project supplied tools to the Tesla China Model Y
- Standex process significantly faster than competitors

Q1 FY22 Summary

- Revenue and operating income decrease reflected the timing of projects and geographic mix, partially offset by productivity actions
- Laneway sales at ~\$14.9M or up ~ 27% YoY, including positive trends in soft trim tools, laser engraving, and tool finishing
- Sequentially, backlog realizable under a year increased
 \$5.9M or approximately 44% in Q1 FY22

Q2 FY22 Outlook

 Sequentially, expect a slight sequential increase in revenue and operating margin due to the timing of projects, regional mix, demand for soft trim tooling, and impact of productivity initiatives



Scientific

YOY Comparison

\$ in 000's	Q1 FY22	Q1 FY21	% Change
Revenue	\$21,529	\$16,663	29.2%
Operating Income*	\$4,508	\$4,076	10.6%
OI Margin	20.9%	24.5%	

New Blood Bank and Plasma products



- New product category for Standex
- Blood Bank Refrigerators and Plasma freezer
- Leveraging expertise in life science and refrigeration regulatory compliance
- Meets extensive regulatory and industry requirements

Q1 FY22 Summary

- Revenue increase reflecting positive trends at retail pharmacies, clinical laboratories, and academic institutions
- Received \$9.6M in orders to replace installed base pharmacy refrigerators for shipment in first half of FY22
- Operating income increase reflected volume growth and pricing initiatives offset with investments to support future growth opportunities and higher freight costs
- Sequentially, backlog realizable under a year increased \$1.6M or approximately 27% in Q1 FY22

- Expect revenue and operating margin to be sequentially similar reflecting continued demand for vaccine storage and pricing actions, partially offset by increased freight costs
- Launching new Blood and Plasma products with active pipeline of additional new product development projects



Engineering Technologies

YOY Comparison

\$ in 000's	Q1 FY22	Q1 FY21	% Change
Revenue	\$17,573	\$17,633	-0.3%
Operating Income*	\$899	\$469	91.7%
OI Margin	5.1%	2.7%	

Increasing international opportunities

Bulkhead assembly





Nose cone adjacent products





Q1 FY22 Summary

- Revenue was similar YOY reflecting positive trends in the space end market offset by the recent divestiture of the Enginetics business
- Operating income increased due to product mix and ongoing productivity initiatives offset by a \$1.1M one-time project-related charge

- Expect revenue to be sequentially similar with positive commercial aviation and defense trends partially offset by project timing in the space end market
- Expect significant increase in operating margin due to project mix, productivity initiatives, and absence of the onetime project-related charge
- Pursing active new business opportunity pipeline in space and aviation sectors

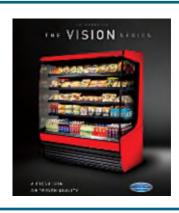


Specialty Solutions

YOY Comparison

\$ in 000's	Q1 FY22	Q1 FY21	% Change
Revenue	\$25,502	\$25,318	0.7%
Operating Income*	\$2,815	\$3,906	-27.9%
OI Margin	11.0%	15.4%	

Federal launches new **Vision Series**





- Product developed through GDP+ growth process
- Modern styling with more viewable product area
- Holds more product with a smaller footprint
- · Quieter and performs at higher temperature and humidity

Q1 FY22 Summary

- Revenue was similar YoY reflecting end market recovery particularly in food service markets offset by impact of prior work stoppage which has been resolved
- Operating income decrease reflected impact of a prior work stoppage and material inflation partially offset by price and productivity actions
- Sequentially, backlog realizable under a year increased \$8.7M or approximately 33% in Q1 FY22

- Sequentially, expect a moderate increase in revenue and operating margin due to execution on a strong backlog position and the absence of the financial impact of the prior work stoppage
- Seeking to recover material inflation through pricing actions



Q1 FY22 Income Statement Summary

(\$ in M's)	Q1 FY22	Q1 FY21	YOY	Comments
Revenue	\$175.6	\$151.3	16.1%	Organic growth at Electronics and Scientific partially offset by Enginetics divestiture and Engraving project timing Organic revenue: 16.9% YOY Divestiture-related: -2.0% F/X impact: 1.2%
Adj. Operating Income	\$23.5	\$16.5	42.7%	Operating leverage associated with increased sales
Margin %	5 13.4%	10.9%	+250 bps	and productivity initiatives partially offset by one-time ETG project charge and impact of work stoppage at Specialty Solutions which has been resolved
Adj. EBITDA	\$31.2	\$24.8	25.6%	
Margin %	17.8%	16.4%	+140 bps	
Net, Interest Expense	\$1.7	\$1.5	15.9%	
Tax Rate %	25.0%	22.0%	300 bps	
Adj. Net Income	\$16.3	\$11.8	38.0%	
Margin %		7.8%	+150 bps	
Adj. EPS	\$1.34	\$0.96	39.6%	
Shares Outstanding	12.1	12.3	-1.1%	Repurchased 97,000 shares in Q1 FY22



Q1 FY22 Free Cash Flow

		Q1		Q1
AS REPORTED (\$M)	F	Y 22	F	Y 21
Net cash provided by operating activities, as				_
reported	\$	13.1	\$	9.2
Less: Capital Expenditures		(5.0)		(4.8)
Free operating cash flow	\$	8.1	\$	4.4

Solid Working Capital Execution and Consistent Cash Generation



Q1 FY22 Capitalization

Favorable Liquidity Profile

- Net debt to adj. EBITDA of 0.58x
- Net debt to total capital of 11.8%
- 13.7x interest coverage ratio
- ~\$267M of available liquidity
- Expect to repatriate \$35M in FY22

Capital Spending and D&A

- \$5.0M of CAPEX in Q1 FY22 compared to \$4.8M in Q1 FY21
- CAPEX expected to be between \$25M to \$30M in FY22
- Expect depreciation of ~ \$21M in FY22
- Amortization expected to be ~ \$12M in FY22

\$199.6	\$199.5
\$199.6	\$199.5
	ψ199.5
130.7	136.4
\$68.9	\$63.1
11.8%	11.4%
28.1%	28.3%
1.24	1.31
\$118.4	\$111.6
0.58x	0.57x
	\$68.9 11.8% 28.1% 1.24 \$118.4

Strong Balance Sheet and Significant Liquidity



Key Takeaways

- In FY22, we expect stronger financial performance reflecting positive demand trends, ongoing productivity initiatives and continued execution on our growth strategy
- We have an active pipeline of growth opportunities with continued expansion in our new business opportunity funnel and new product introductions
- We are driving manufacturing and supply chain productivity with actions as new lean programs and mitigating inflationary trends through price realization and cost consolidation efforts
- Our strong balance sheet and liquidity position is supported by consistent free cash flow generation; focused on opportunistic and disciplined capital allocation
- Our portfolio of high-quality businesses complemented by deep technical and applications expertise provides clients with innovative solutions and compelling customer value propositions



Q&A



APPENDIX



Q1 FY22 Revenue Drivers

Q1 FY22 YOY Change %	Electronics	Engraving	Scientific	Engineering Technologies	Specialty Solutions	Total
Organic	36.1%	(6.2%)	29.2%	16.4%	0.7%	16.9%
Divestiture	0.0%	0.0%	0.0%	(17.2%)	0.0%	(2.0%)
Acquisitions	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Currency	1.1%	2.8%	0.0%	0.5%	0.1%	1.2%
Total	37.2%	(3.4%)	29.2%	(0.3%)	0.8%	16.1%



Q1 FY22 GAAP to Non-GAAP Income Bridge

		Q1 FY2	2	
	Pre-tax		Net	
	<u>Income</u>	<u>Tax</u>	<u>Income</u>	<u>EPS</u>
Reported - GAAP	\$ 21.1 \$	(5.3) \$	15.8	\$ 1.30
Add:				
Restructuring Charges	0.4	(0.1)	0.3	0.03
Purchase Accounting	-	-	-	-
Acquisition-related costs	0.2	(0.1)	0.2	0.01
Less:				
Discrete Tax Items*	-	-	-	-
Adjusted	\$ 21.7 \$	(5.4) \$	16.3	\$ 1.34

	Q1 FY2	1	
Pre-tax		Net	
<u>Income</u>	<u>Tax</u>	<u>Income</u>	<u>EPS</u>
\$ 13.0 \$	(2.7) \$	10.3	\$ 0.84
1.5	(0.3)	1.2	0.10
0.6	(0.1)	0.5	0.04
0.0	(0.0)	0.0	-
-	(0.2)	(0.2)	(0.02)
\$ 15.1 \$	(3.3) \$	11.8	\$ 0.96

	%	6 Change	
	Pre-tax	Net	
	<u>Income</u>	<u>Income</u>	<u>EPS</u>
	61.7%	52.9%	54.8%
_			
_	43.5%	38.0%	39.6%
	•	•	

Diluted Shares 12,149 12,281

Note: Some totals will not foot due to rounding

Q1 FY21 Non-GAAP Net Income of \$16.3M versus Prior Year at \$11.8M Non-GAAP EPS grew 39.6% YOY

